

# Fit For Work Policy

**GBM Resources is committed to ensuring the safety and health of all individuals associated with its operations by encouraging all individuals to be “fit for work” through a process of education, awareness, assistance, & counselling.**

## **IN FULFILLING THE COMMITMENT, GBM RESOURCES WILL:**

- Ensure that whilst at work employees, contractors and visitors are provided with a safe working environment, which aims to eliminate the risk of injury due to any act or omission by themselves or others.
- Carry out its activities in a safe manner to meet its obligations to employees, contractors and to the general public.
- Provide assistance through a full range of preventative, educational and rehabilitative measures to overcome problems that could impair an individuals fitness for work.
- Assist the individual in early identification and management of medical issues which may impact on the individuals’ fitness for work.
- Ensure that all employees who are deemed unfit for work are dealt with in an effective, fair and constructive manner.
- Actively promote a healthy lifestyle amongst employees and their families.
- Provide adequate resources to implement this Policy.

## **SCOPE**

The Fit for Work Policy covers all aspects of our operations.

Signed; \_\_\_\_\_

Position: Managing Director

Date: \_\_\_\_\_

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**Registered Office:** Suite 8,  
7 The Esplanade,  
Mt Pleasant, WA 6153

**T** (08) 9316 9100  
**F** (08) 9315 5475

**Exploration Office:** 10 Parker Street,  
P O Box 658  
Castlemaine VIC 3450

**T** (03) 5470 5033  
**F** (03) 5470 5133